

SOLVING THE TECHNICAL STAFFING GAP

Using outsourcing to find and onboard highly skilled technicians in key positions can make all the difference in ensuring the success of your project. Working directly for you and being seamlessly integrated into your process, they will represent your interests while overseeing your contractors to ensure work is done safely, on-time, and on-budget.

25 ★ YRS
SERVICE

Real Challenges



POOR TESTING & COMMISSIONING IS THE GREATEST RISK

As the last chance to catch critical design and/or installation errors, inadequate execution of the T&C phase of your project can have catastrophic consequences.



TESTING & COMMISSIONING ARE DIFFERENT

Specialized technicians are needed to perform each properly.



AGING WORKFORCE

Key personnel with decades of know-how and experience are retiring and it is difficult to replace them.



SKILLED TECHS ARE HARD TO FIND

Finding technicians with specialized skills sets for specific jobs is difficult and they are often expensive to recruit and hire, particularly for short-term or localized projects.



INDEPENDENT STARTUP & COMMISSIONING

In order to avoid conflict with a large contractor who self performs, it is important to use an independent, unbiased 3rd party for inspection, commissioning and testing to ensure operational compliance.

93%

OF UTILITY EMPLOYERS IN ELECTRIC POWER GENERATION REPORTED THAT IT WAS EITHER SOMEWHAT DIFFICULT OR VERY DIFFICULT TO HIRE NEW EMPLOYEES.*

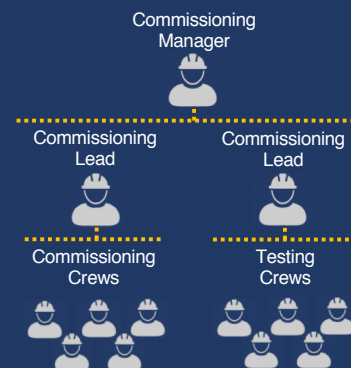
Lack of experience, training, or technical skills [were identified] as the number one reason for hiring difficulty. Competition and small applicant pools emerged... as the second leading barrier to hiring.

* According to the 2020 U.S. Energy & Employment Report by the Energy Futures Initiative (EFI) and National Association of State Energy Officials (NASEO).

Ready Solutions

- **TDS is a leading specialty services company** with a diverse, highly skilled workforce providing startup & commissioning, operations & maintenance, project planning and management, and plant retirement solutions for the utility, power generation, energy and power distribution industries.
- **TDS is focused on safety without exception** and proud of our job safety record.
- **We have the top talent and the flexibility you need.** We are ready to go whenever and wherever for your next project. Our team includes many of the most talented and experienced experts in the industry. Our staff are supportive and team-oriented while possessing specialized skills that are second to none.
- **Leave the recruiting to us.** Our full-time recruiters hire and/or relocate technicians of all levels and quickly fill positions for long-term, short-term, or last-minute requirements – all with a return on investment that can make great business sense for your operation.
- **TDS is an experienced, independent 3rd party authority.** We provide the expert personnel and cost-effective contracts to help you meet your operational goals, with no risk of self performing.

SKILLED PERSONNEL INCLUDE:



Need Skilled Techs for Your Next Project? TDS is Ready to Help

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Teaming up with clients to provide technical experience and resources throughout planning, commissioning, operations, and maintenance is where TDS shines.

The only thing better than having the answer is having the experience. With technicians experienced in the operation, maintenance, upgrade and expansion of systems and facilities, let us own that burden - whether it's by providing supplemental staff to your team or as a fully outsourced solution.

Services Include:

Electrical Testing & Maintenance

Relay and Meter Testing and Calibration

High Voltage Testing

Instrument and Control (I&C) Testing and Maintenance

DCS Technical Assistance and Engineering Support

Component Completion and Testing

Startup Testing

Acceptance Testing (System or Component)

Plant Maintenance

Operations Support

Staff Augmentation (Engineering/Technicians)

**SAFETY
WITHOUT
EXCEPTION**

With You at Every Phase

DESIGN

CONSTRUCT

OPERATE

RETIRE

Available Personnel (partial listing)

GENERATION

Electrical Commissioning Manager

Instrument & Controls Commissioning Manager

Mechanical Commissioning Manager

NERC/FERC Compliance Specialist

Electrical Manager

Scheduler

TRANSMISSION

Commissioning Manager

SCADA Engineer

SCADA Technician

Utility Relay Technician

Utility Substation Project Managers

Utility Substation Project Coordinators

Commissioning Leads | Commissioning Crews | Commissioning Engineers | Back Office Support | Apparatus Technicians | Electrical Engineers | Electrical Technicians | Field Engineer | I&C Technicians | Mechanical Technicians | P&C Technicians | Plant Operators | Startup Coordinators | Turnover Coordinators | Shift Supervisors | Control Room Operators | Maintenance Planners | Analyzer Technicians | Reliability Technicians | Electricians | Maintenance Managers | Craft Journeymen | Procurement Specialists



ABOUT TDS

A TechPro Power Group company, Technical Diagnostic Services (TDS), based in Dallas/Ft. Worth, TX, has been delivering industry-leading service solutions for over 25 years that empower its customers to safely start up and optimize the performance of their facilities' electrical and controls systems. TDS provides electrical, instrumentation and control testing and start-up and commissioning services to the power, oil & gas, process industries and other industrial end markets.

Need Skilled Techs for Your Next Project? TDS is Ready to Help

SOLUTIONS THAT EMPOWER TM

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